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Satisfaction indicators: earnings and work

SZGTI (Trade Union Institute of Economic and Social Research, Hungary) within its BérBarométer project (EQUAL H005) based on the WageIndicator system gathers since 2006 the on-line data on labour market, employment (www.berbarometer.hu). The on-line questionnaire – among a lot of other topics - asks about satisfaction with wage and job. People filling the questionnaire could evaluate their happiness with wage and job voting to “Very satisfied”, “Satisfied”, “Averagely satisfied”, “Dissatisfied” and “Very dissatisfied”. Both in 2006 and 2010 500-500 persons answered this question. Now we examine how the answers differ according to gender and to rear or not a child.

Happiness with wage and job if rearing or not a child

In 2010 the *satisfaction with job was relatively high* in case of people either having or not a child (45-45%). In 2010 it was even higher than in 2006. In 2010 particularly those having child started to be satisfied with their job. Looking for explanation of this phenomenon, we have to remember the crisis years, 2008 and 2009, job losses and sharp rise of unemployment rate by this time. *In 2010 practically having (whatever) job (or not to lose it) caused a satisfaction, first of all for those with child.*

The *opposite* has happened in concern of wage. In 2006 and 2010 more than half (around 52%) of the people with children and near to half (49,4% and 48%) of those without children were very dissatisfied or dissatisfied with wage. Only a very low (but stable) percentage of people with child was happy with wage (19,4% in 2006 and 20% in 2010). The people without child were only slightly happier with their wage (22,5% in 2006 and 22% in 2010).

Satisfaction with wage and job, 2006

	Without child		With child	
	Wage	Job	Wage	Job
Very dissatisfied and dissatisfied	49,4%	29,2%	52,6%	27,9%
Averagely satisfied	28,1%	29,2%	28,1%	32,5%
Very satisfied and satisfied	22,5%	41,6%	19,4%	39,6%

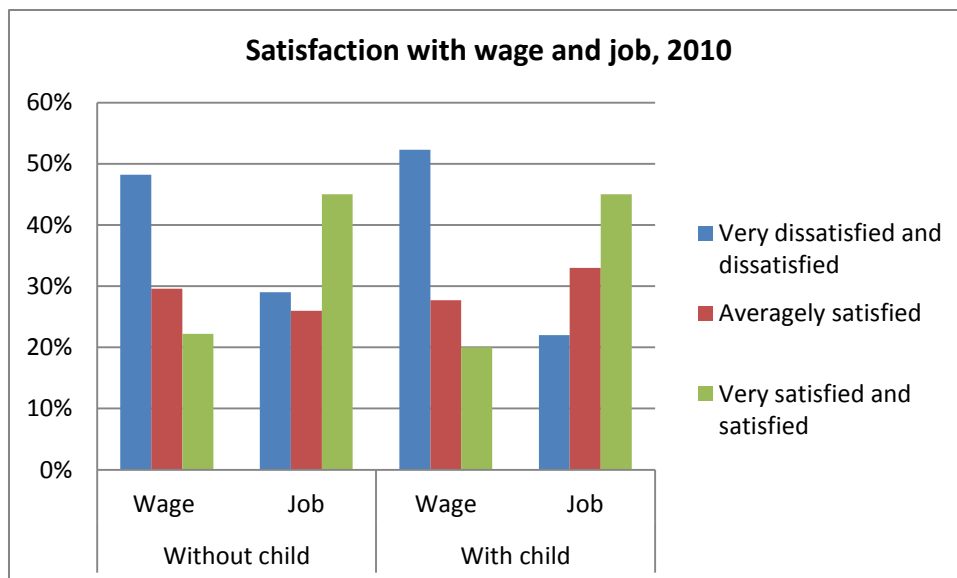
Source: www.berbarometer.hu- www.wageindicator.com database, 2006



Satisfaction with wage and job, 2010

	Without child		With child	
	Wage	Job	Wage	Job
Very dissatisfied and dissatisfied	48%	29%	52%	22%
Averagely satisfied	29,60%	26%	27,70%	33%
Very satisfied and satisfied	22%	45%	20%	45%

Source: www.berbarometer.hu- www.wageindicator.com database, 2010



Happiness with wage and job, men and women

In 2006 near to 23 % of men was happy with the wage in 2010 only 17,5%. At the contrary, in 2010 the women were happier with their wage than in 2006 (21 % and 23 % respectively), true slightly more than half of them were dissatisfied or very dissatisfied. *It means that both in 2006 and 2010 women were more dissatisfied with their wage than men.*

Both women and men were happier with their job in 2010 than in 2006. According to it, in 2006 42% of both women and men were happy (that is satisfied and very satisfied) with their job. In 2010 the satisfaction rate for men was 46,3% and slightly less women (44,5%).

So, in 2010 women were less happy than men not only with wage but also with their job situation.

Satisfaction with wage and job, men and women, 2006

	Men		Women	
	Wage	Job	Wage	Job
Very dissatisfied and dissatisfied	46,20%	27,60%	51,60%	27,00%
Averagely satisfied	31,00%	30,60%	27,50%	31,20%
Very satisfied and satisfied	22,80%	41,80%	20,90%	41,90%

Source: www.berbarometer.hu- www.wageindicator.com database, 2006

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Satisfaction with wage and job, men and women 2010

	Men		Women	
	Wage	Job	Wage	Job
Very dissatisfied and dissatisfied	48,90%	26,30%	50,90%	24,80%
Averagely satisfied	33,50%	27,40%	26,10%	30,60%
Very satisfied and satisfied	17,50%	46,30%	22,90%	44,50%

Source: www.berbarometer.hu- www.wageindicator.com database, 2010

